



April 2019

MODERN SLAVERY ACT: ANTI-SLAVERY STATEMENT

This statement is made under section 54(1) of the Modern Slavery Act 2015. It constitutes Lex Bidco Limited and all of the Group Subsidiaries anti-slavery and human trafficking statement.

The Group Subsidiaries include:

- Lincoln UK Midco Limited (08783305)
- Lincoln UK Holdco Limited (08621302)
- Executive Offices Group Holdings Limited (05114862)
- London Executive Offices Limited (03584248)
- Corpnex Limited (03731682)
- The Business Centre Management Company Limited (04770682)
- EOG Limited (04759437)
- E.O.G (UK) Limited (03143505)
- Executive Offices Ltd (04690020)
- Lincoln Midco SARL (R.C.S. Luxembourg B 182.148)
- Lincoln Holdco SARL (R.C.S. Luxembourg B 178.820)
- First Serviced Offices Holding B.V. (34191385)
- Cascata B.V. (34245099)
- Hudson House B.V. (51245841)
- 2-6 Eaton Gate B.V. (51246368)
- Mayfair Galileo B.V. (34224171)
- 33 St James Square B.V. (51245310)
- 68 Brook Street B.V. (33213774)
- 82-84 Brook Street B.V. (51245655)
- First Serviced Office Real Estate Holdings B.V. (34191390)
- Ifanco Consultancy B.V. (34166249)
- Mayfair Pluto B.V. (34234420)
- Mayfair Saturnus B.V. (34234416)
- One Cornhill B.V. (51244950)

London Executive Offices has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We seek to act ethically in all our business relationships, and we have started to take appropriate steps to ensure that there is no modern slavery or human trafficking in our supply chains. These steps include:

- requiring new suppliers to declare that they are not involved in modern slavery or human trafficking and confirm that they do not to (i) employ or use any labour in contravention of the requirements of the Modern Slavery Act 2015; and (ii) purchase any resources and or materials that have been sourced from entities using forced labour; and
- requiring that suppliers implement and maintain due diligence procedures for its own suppliers, subcontractors and other participants in its supply chains, to ensure that there is no slavery or human trafficking in its supply chains.

LONDON EXECUTIVE OFFICES

33 St. James's Square, London SW1Y 4J5 Tel: +44 (0)20 7661 9300 Fax: +44 (0)20 7661 9891 Email: 33stjames@leo.co.uk Visit: www.leo.co.uk
London Executive Offices Ltd. Registered Office: 33 St. James's Square, London SW1Y 4J5. Registered in England. No: 03584248

We strive to take all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with. We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance.

As part of our initiative to identify and mitigate risk (including in relation to that of human trafficking and slavery) we operate a range of policies and procedures within London Executive Offices. These include the policies and procedures in relation to whistleblowing, anti-money laundering and anti-bribery.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis. Unless updated, this statement constitutes our London Executive Offices slavery and human trafficking statement for all future financial years until it is modified or amended.

A handwritten signature in black ink, appearing to read 'J Leek', written in a cursive style.

Jason Leek
Chief Executive